



## **RESIDENTIAL SERVICES**

### **CASUAL SUPPORT ROLES**

Stepping Stone Trust (SST) is a faith-based organisation and one of the largest Mental Health Service in Canterbury. SST operates Residential, Respite and Community Support services for Youth through to Older Persons for 500+ Tangata Whaiora/consumers each week.

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- **New graduates (L4 Cert Health & Wellbeing, BSW) looking for a start to their career in mental health**
  - **Passionate about working with vulnerable people in the community**
  - **Opportunity for a comprehensive and supported paid orientation**
  - **24/7 service - willingness to work across day and night shifts**
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Our Residential Services have a need for several casual staff able to work broadly across the services, with adults and youth, both in day and in night roles.

Clients that use these services need ongoing care with managing their mental health. These roles contribute to recovery by ensuring that client needs are met in modern staffed homes or with daily visits from our mobile team direct to the client's home.

Our staff are well skilled, passionate and committed; this would be a great fit for someone wanting to consolidate and build on learning around Mental Health within a residential setting.

You may have experience working with vulnerable people in a community or residential setting, perhaps as a volunteer. These roles require excellent people engagement, good verbal and written communication skills, along with sound time management and the ability to prioritise tasks.

Flexibility is essential as the location of work may change on a daily basis, though all locations are within reasonably close proximity. The scope of the role ranges from client engagement through to household tasks. Understanding of Health & Safety and Infection Control principles is essential. A full clean driver's license is required and a current comprehensive/Level 2 first aid certification is desirable. A completed Level 4 Mental Health qualification or equivalent would be preferable, or a willingness to work towards this.

We will be shortlisting as we receive applications; this may include interviewing. Please, if you have applied for a similar casual role with us in the last two months, do not apply again.

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Staff will work a mix of AM (07:00 to 15:30), PM (14:30 to 23:00) and night (22:45 to 07:15) shifts.

The pay scale is \$42k-\$53k per annum for an equivalent 1.0 FTE role, in line with gender pay equity. It is vital that you are able to align to the vision, mission and core values of Stepping Stone Trust, as outlined on our website - [www.stepstone.org.nz](http://www.stepstone.org.nz)

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Job Descriptions and further information is also available on our website.

Enquiries to Anna Hardie on 03 338 6390 or email [hadmin@stepstone.org.nz](mailto:hadmin@stepstone.org.nz).

To apply for this job go to: <http://steppingstonetrust.recruitment.co.nz/Vacancies> & enter ref code: 5194520.

Applications close 5pm, Monday 21<sup>st</sup> September 2020.